

General Council Meeting 10/125

October 25, 9am, SU Activity room 2, and Zoom

Women's Faculty Council Meeting
Agenda for 10/25/22 General Meeting Notes

Meeting began at 9:04am by Chair Corinne Schwarz.

Attendees

In person: Corinne Schwarz, Sasha Hanrahan, Megan Ruby, Steph Link, Lauren Cline, Aurelie Azoug, Liz McCullagh, Erin Dyke.

Virtual attendees: Cristina Colqahoun, Isabel Alvarez-Sancho, Jose Uscanaga, Mary Foltz, Megan Macken, Morgan Pfeiffer, Sarah Hollingsworth, Sara Milligan, Kathy Essmiller, Shoheh Hemmatati, Simon Ringsmuth, Amanda Oliveria, Shirley Evans

1. Introduction of New Officers/F22-S23 Executive Committee
 - a. Corinne Schwarz: Chair
 - b. Laleh Tahsini: Vice-Chair
 - c. Aurelie Azoug: Treasurer
 - d. Sasha Hanrahan: Secretary
 - e. Morgan Pfeiffer: Liaison to Faculty Council
 - f. Rachel Schmitz: Liaison to Arts and Sciences Faculty Council
 - g. Erin Dyke: Immediate Past Chair

2. In-Process Revisions for "Best Practices for Caregivers During COVID"
 - a. In consultation with the Staff Advisory Council, Graduate and Professional Student Government Association, and College of Arts and Sciences Equity Advocates, WFC wrote a set of best practices for supervisors to support caregiver employees (F20-S21, F21-S22).
 - b. The most recent practices can be found on our WFC website
 - c. As an executive committee, we are taking a first pass at new revisions to reflect the F22-S23 climate and will share online (and send to the Provost's office) when those revisions are complete

3. Fall Faculty Awards
 - a. November 4th deadline for all three awards
 - b. Awards flier, info sheet, and nomination form can be found on our WFC website (womensfacultyCouncil.okstate.edu)
 - c. It does not have to be another faculty member who nominates an individual; it can be a student.

4. Treasurer Report (Aurelie)
 - a. We have some funds in our program account, but we have a deficit in our scholarship account at the current moment.
 - b. We will be working to add funds into that account shortly.

5. Liaison to Faculty Council Report (Morgan)
 - a. No report

6. Liaison to Arts and Sciences Faculty Council (Rachel)
 - a. Rachel's report: Ongoing revisions to career-track faculty representation on ASFC and on wider faculty governance across CAS. There is currently work to revise the present policies to be more inclusive of non-TT faculty representation. This revision will 1st be put to a vote to ASFC, then if it passes, will go to the main faculty for another vote.

7. Details for Next Meeting
 - a. Tuesday, November 15
 - b. 9-10 AM
 - c. Janet Levit, JD, Professor of Law at the University of Tulsa
 - i. Title TBD, event focused on reproductive rights/policy
 - d. Location TBD but Zoom link is the same

8. Today's Panel
 - a. "WFC at OSU: Our Institutional History"
 - b. Panelists
 - i. Steph Link, Associate Professor, TEOSL/Applied Linguistics, Director, Graduate Studies and International Composition Program, Department of English
 - ii. Sarah Milligan, Head, Oklahoma Oral History Research Program, Hyle Family Endowed Professorship, University Libraries
 - iii. Kay Bjornen, Research Data Initiatives Librarian, Retired Assistant Professor, University Libraries- wasn't able to be there today.

- c. Conversation focused mostly on the rebuilding of the WFC since 2015. Speakers discussed important milestones for them with their involvement with WFC.
 - d. Speakers discussed how difficult it is sometimes for women to self-nominate for awards, but we should advocate for ourselves.
 - e. We want to be pro-active as an organization, not reactive.
 - f. Creating relationships and empowering women by lifting one another up.
 - g. Short conversation of future plans and hopes for WFC initiatives and growth were had towards the end of the meeting.
 - h. We have a dire need for WFC on campus to this day.
 - i. Megan Macken reminded folks to let her know if you want to help review student or faculty nominations.
9. Corinne adjourned the meeting at 10:00am.