



## WOMEN'S FACULTY COUNCIL



In our longitudinal, interview-based research, we uncovered that executive Black women face opportunities and constraints that cannot be fully understood by examining only racism, sexism or some combination thereof. Through their stories, we will explore the concept of intersectional invisibility and explore how it can give minority individuals the opportunity to self-author by emphasizing how their unique identity is a strength in their professional pursuits.

Dr. Alexis Smith Washington,

Senior Inclusion Officer and William S. Spears Associate  
Professor of Management

### **Dispatches from “the Borderland”: What Executive Black Women Know about Managing (In)Visibility**

VIRTUAL MEETING

October 5



2-3pm

Zoom link: Meeting ID  
943 9513 7336