

## WOMEN'S FACULTY COUNCIL MEETING MINUTES

12:30pm, Thursday, September 21, 2017

Regency Room – Student Union

1. Sarah Milligan welcomed those present, introduced new officers, and mentioned upcoming events of the WFC.
  - a. Research award solicitations have gone out.
  - b. Presumed Incompetent Book Club: Oct 18, Nov 15, Dec 6, 12:30-1:30, 126 ITLE
  - c. Gender and Negotiations with Associate Professor in the SSB Dept. of Management, Dr. Cynthia Wang. Oct 19, 12:30-1:30, Regency Room – SU 460
  - d. Telling your Career Story: Tackling Professional Recognition with CASNR Associate Dean, Dr. Cynda Clary. Nov 16, 12:30-1:30, Caucus Room – SU 470B
2. Reports
  - a. Sarah Milligan for Cynthia Ippoliti updated those present on the COACHE group:
    - i. Following the results of the COACHE survey that was administered in 2016, Dr. Sandefur gathered a committee to develop a plan for how to address the concerns expressed among faculty related to work/family balance and other similar areas. The group comprised of the below listed individuals met over the course of the Spring and Summer semesters and came up with a multi-pronged approach. We decided to gather all existing information about policies such as FMLA, campus and community resources related to child and eldercare (among many other topics), and best practice guidelines for family-friendly policies such as meeting and event times, into a centralized location that would have a dedicated website along with a brochure that would be distributed to the campus. Dr. Sandefur recently sent out a message with this information and we are in the process of finalizing the brochure and website.
      1. Jean Van Delinder, Senior Associate Dean, Graduate College
      2. Chuck Bunting, Associate Dean for Research, College of Engineering, Architecture & Technology
      3. Thomas Dickey, Assistant Professor of Music, College of Arts & Sciences
      4. Cinthya Ippoliti, Professor, Edmon Low Library
      5. Jenn Sanders, Associate Professor and Interim Associate Dean, College of Education
      6. Rachel Shreffler, Assistant Director, Health and Wellness, Human Resources
      7. Denise Weaver, Assistant to the Provost, Academic Affairs
  - b. Kim Loeffert noted that the WFC account has approximately \$4960 at this time due to \$900 annual operating budget and \$4000 rollover from previous year.
3. Kim Loeffert spoke on the bylaws review committee that she will chair this year, informally asked for those interested to contact her, and stated that a formal call will go out by email in the coming weeks.
4. Shida Henneberry introduced Jamie Payne, Assistant Vice President and Chief Human Resources Officer, who spoke on Family Medical Leave
5. Adjournment