

**Women's Faculty Council Meeting
Minutes for October 5, 2020 2:00-3:00pm, Zoom**

Attending:

Officers

Tracy Quan, Chair

Erin Dyke, Vice Chair

Jennifer Glenn, Treasurer

Liz McCullagh, Faculty Council Liaison

Kim Loeffert, Immediate Past Chair

Members

Lex Smith Washington

Lucy Bailey

Matthew Lovern

De'Ja Broyles

Jaimie Krems

Rachel Hartnett

Reanae Mc'Neal

Brandy Thomas Wells

Semaj Clayton

Misty Hawkins

Jovette Dew

Karen Neurohr

Katie Traino

Isabel Alvarez-Sancho

Megan Mackin

Rachel Hartnett

Shirley Evans

Taryn Price

Vanessa Oliphant

Yokolanda Speight

Jason Kirksey

LaRicka Wingate

Kay Bjornen

Kathy Essmiller

Pamela Lovern

Nicole Stevenson

Nekki Neeley

32 participants

Approval of minutes

The WFC is now posting minutes online at the WFC website:
<https://womensfacultycouncil.okstate.edu/>

A formal vote was not held.

Announcements

Dialogues4Change this semester focuses on race and racial equity. You can see more info and register here: <https://tulsa.okstate.edu/cpl/dialogues4change-fall2020>

OCEAN Speaker Series: This year, our series is focusing on evolutionary social science on women's health. Here's our webpage for Dr. Sarah Hill's talk (10/22, 3:30pm) on the effects of birth control on women's brains: <http://theocean.mystrikingly.com/ocean-speaker-series>

We have an official WFC email now – wfc@okstate.edu

You can see videos for past events by visiting our webpage and clicking on the links to past flier events – womensfacultycouncil.okstate.edu

Reports of committees

WFC Faculty Award committee – Kay Bjornen

Total of 26 submissions by the end of the day of the deadline. We had more previously, but a shorter window this year. We'll start the process of going through them tomorrow.

Student Research Awards – Sarah Milligan

We're still moving forward. Applications will be ready for view in the spring. Deadlines are usually in March. Later on, I will be asking for reviewers. Work is between late February and early-mid April. We are also assessing the review process. If you have been a reviewer in past years, please share feedback on things you think we might improve or change. Please email Sarah at sarah.milligan@okstate.edu.

Tracy will be sending funding request letters later this month, and we are h

New business

- 1) Treasurer's report – Jennifer Glenn
 - a) Through September 30th, our program fund is \$2, 614 from Institutional Diversity. Our research fund has \$4602.75.
- 2) Faculty Council report – Liz McCullagh
 - a) OK State Stands United is creating a taskforce with administration to develop a plan for racial equity.
 - b) Athletics layoffs due to COVID
 - c) Made improvements in COVID dashboard based on faculty input
 - d) High retention rate among students but admission numbers are down. Likely due to dropping the requirement for ACT/SAT and the decrease in marketing. Also, issues for international students. Still early however.
- 3) Volunteers for virtual social events/book club/etc. – Tracy Quan
 - a) Canvas page created to help volunteers become organized to offer social groups, book clubs, etc. Email Tracy or Madison via wfc@okstate.edu to join this page.
- 4) Upcoming meetings/events
 - a) **November meeting:**
The not so soft skills: Creating diverse academic networks through professional communities
Dr. Hendratta Ali, Fort Hays State University
Monday Nov. 2nd
2:00-3:00 pm over Zoom

Guest Speaker: Dispatches from “the Borderland”: What Executive Black Women Know about Managing (In)Visibility

Dr. Lex Smith Washington, Senior Inclusion Officer and William S. Spears Associate Professor of Management, Spears School of Business

Adjournment