1. Steph reported on the success of the semester’s book club. Participants of the book club read chapters from the edited volume, Presumed Incompetent: The intersections of race and class for women in academia. The WFC is now seeking facilitators for a future book club. They can either continue with chapters in the volume or suggest a new book. Noon seems to be a good time for meeting.

2. Marianna Patrauchan, Chair of the WFC Research Awards Review Committee, announced that she is recruiting reviewers. If you are interested in participating, please contact her at m.patrauchan@okstate.edu. We also reviewed a draft of the awards flyers, and final versions will be available at the January meeting.

3. Dr. Patrauchan also suggested that there be a WFC award for faculty. This topic will be discussed among the Executive Committee, and it is highly likely that we can get something started within the next year.

4. Spring semester events include:
   a. Dr. Jean Van Delinder on ADVANCE initiatives and COACHE group (January 18th @ 12:30pm in 420 SU)
   b. Invited Research Week Presentation with Dean Bret Danilowicz on the CAS work on the subject of implicit bias (February 20th @ 12:30pm in 126 ITLE)
   c. Ombuds Officer Kenneth Bartels – A neutral party: Getting to know your ombudsperson (March)
   d. WFC Research Awards (April)

5. Treasurer’s report: We currently have $18,250
   a. New Business: Bylaws committee is underway and hopes to propose alterations to the bylaws at the first spring meeting.

6. Dr. Cynda Clary, Associate Dean of CASNR, gave a talk on Telling Your Career Story: Tackling Professional Recognition.

7. Meeting was adjourned