AGENDA:

1. Sarah Milligan welcomed attendees.
2. November meeting minutes were approved. Motion S. Mohanty, seconded H. Clements.
3. Sarah announced upcoming events for spring semester, including:
   a. Seeking WFC research award reviewers
   b. The Research Week Presentation with Dean Bret Danilowicz and panelists on Mitigating Implicit Bias in Faculty Hiring and Evaluation Processes, Tuesday, February 20th, 12:30-1:30pm, 126 ITLE
   c. Ombuds Officer Kenneth Bartels – A neutral party: Getting to know your ombudsperson
4. Reports
   a. Treasurer’s report: Kim Loeffert reported that WFC accounts hold over $18,000 and that this number is still missing several pledged donations.
5. New Business
   a. Kim reported that the bylaws committee is making final adjustments and should have recommendations for the next meeting.
6. Sarah introduced Dr. Jean Van Delinder
7. Dr. Van Delinder spoke on Unintended Bias and Outdated Attitudes: The ‘Quiet Desperation’ of Academic Women
8. Sarah adjourned the meeting.