

WFC meeting Wed Feb. 21, 2017

Women and Leadership Panel (Dr. Jean van Delinder (facilitator), Dr. Pamela Fry, Dr. Sheryl Tucker, Dr. Brenda Smith)

- All of the panelists had some very interesting and thought-provoking comments on the topic of women and leadership.
- Some highlights:
 - All the panelists enjoy their leadership roles because they like making connections, solving problems, facilitating the success of others, and being able to work on a wide range of topics.
 - The role that their mentors played was significant. All created a diverse mentor/information network that they could turn to in order to ask questions and solve problems. Many also spoke of a non-job-related peer group that they could use as a resource.
 - Most got into administration/leadership roles by taking advantage of opportunities, some of which were offered, some of which were sought out.
 - All the panelists thought that the most important quality for women in leadership is to be as competent as possible, by doing the job well and professionally. This competency gives you credibility that can help address gender issue concerns.
- Audience members had many questions for the panel, addressing issues of mentorship, gender bias, balancing work and family responsibilities, establishing competency, and changing the culture of leadership.
- The panel also gave out a resource sheet with information about resources for women interested in leadership and data on the gender breakdown of earned doctorates from NSF (2015)
- A short WFC meeting was held after the panel
 - COACHE committee survey
 - Provost created a working group to review the results, and make suggestions
 - The survey indicates that personal and family policies got the lowest ratings at OSU
 - The working group is doing comparative scans for different topics
 - Goal is to develop action items and best practices
 - Ann Ryder and Clara Smith Leadership scholarship
 - Might consider making a part of the OSU main scholarship application with the common Feb deadline as we may get more applications
 - Do we want to increase number or amount of scholarships? If so, need to increase amount in that fund, but would like to see number of applications increase first
 - Might expand and educate potential applicants on what leadership is in the next year advertisement to get an increase in applicants
 - Research awards

- Due March 1, if want to be a reviewer contact Tracy Quan (tracy.quan@okstate.edu) or Marianna Patrauchan (m.patrauchan@okstate.edu)
- Upcoming book club meetings March 30 and April 20; everyone is welcome
- Gender Bias, Women, and Advocacy panel on March 29 at 4pm in ITLE 126.
- Looking for fall semester activity ideas for next year—contact any of the WFC officers