Minutes of the Women’s Faculty Council Meeting

January 26, 2007, 1:30 p.m.

Present: Barbara Miller, Michele Seikel, Karen Neurohr, Janet Ahrberg, Kristen Burkholder, Helen Clements, Gloria Birdine, Lynne Simpson-Scott, Kimberly Peabody
Minutes: Minutes from Dec. 11, 2006 were approved with one change in the Fall Colloquium Section. Instead of “and effective ways to publicize such programs,” change to “lack of effective ways to publicize such programs.”

Treasurer: No change from previous month report

Endowment
Melanie sent a draft of the Endowment description and asked for input on the wording. Karen or Barbara will communicate the group’s recommendation to Melanie.

Bylaws

A vote to accept the proposed revisions to the Bylaws was passed. The revised Bylaws will be sent to Jean for inclusion to the WFC webpage.

Spring Colloquium
Barbara indicted that the spring colloquium is not finalized with Elizabeth Grubgeld. Discussion ensued on the how best to publicize the colloquiums since the flyers didn’t seem effective. The OSU calendar and headlines, The O’Colly and local newspaper are other venues for publicizing. Sandwich boards are effective, but they cost money.

Research Awards

Michele is drafting the flyer for the WFC Research Awards and will add a line indicating appreciation to the Graduate College for their contribution to the award monies for this year. There will be a total of $1,000.00 for four recipients (two graduate students and two undergraduate students) of the Research Awards. There are two award categories

1) humanities, social sciences, or arts research

2) science, math, or engineering research

with one undergraduate and one graduate award for each category. The awards are open to both OSU-Stillwater and OSU-Tulsa students.
Volunteers for the scholarship evaluation committee are Barbara Miller, Gloria Birdine, and Kimberly Peabody. Lynn Scott-Simpson will contact a friend about participating on the committee, as well.

Michele outlined the following timeline for previous awards:

- Late January - flyer
- 1st-2nd week of February - distribute flyer
- Early March - deadline
Mid-March- committee makes selections

Late March/Early April- request funds for the awards

April- Research Awards Ceremony

March 2 was set as the deadline for this year’s awards. Invitations will need to be sent for the awards ceremony.

Research Week

Barbara indicated that volunteers are needed for judging the poster presentations, especially for the undergraduates.
Women Faculty Representation

There was an e-mail inquiry from a faculty member about the possibility of WFC conducting some studies on the number of women faculty in each department to see if they are under-represented. Several in attendance recalled that a study of this nature was conducted within the last few years by WFC. Michele will respond to the inquiry and provide information about the previous study and obtain information to help determine if a new study is needed.

Learning Communities
Jean Van Delinder and the Women’s Studies Program are exploring possibilities for a Women in Leadership and Learning Community in residential housing and requested endorsement from the Women’s Faculty Council for the idea. The Council agreed to endorse the proposal.

**WFC Spring meetings:**

- Friday, February 9
- Friday, March 9
- Friday, April 13

All meetings will be at 1:30 p.m. in the Student Union, Caucus Room 420.
The meeting was adjourned.

Minutes of the Women’s Faculty Council Meeting

Oct. 15, 2006
Present: Barbara Miller, Michele Seikel, Carol Mason, Janet Ahrberg, Gloria Birdine, Karen Neurohr

Minutes from Sept. 18, 2006 were approved.

Treasurer- no change from previous month report
Announcements:


The second annual Oklahoma Women in Higher Education conference will be held on Friday, Nov. 3, at the University of Central Oklahoma in Edmond. Registration forms are available in the Provost’s office and the registration deadline is Thursday, Oct. 19. You can also print off a registration form by going to http://osu.okstate.edu/acadaffr/owheweb/index.htm and clicking on the “registration” link.

Colloquium, sponsored by Women’s Faculty Council
Nov. 15, 12 noon. Brown Bag in the Edmon Low Library Browsing Room

Jennifer Paustenbaugh and Bob Darcy will speak about the *Oklahoma Women’s Almanac* and sign copies of their book.

*Sponsored by Women’s Studies and Women’s Programs*

Nov. 10, 2:00 – 4:00 pm, Edmon Low Library Browsing Room
Loretta Ross, author/activist. Ms. Ross will speak about Racism and Reproductive Justice and sign copies of her book, *Undivided Rights*

Nov. 27, 5 – 7 pm. Morrill Hall 305

Filmmaker Shosh Shlam will screen and discuss her award-winning documentary, *Be Fruitful and Multiply*, examining how ultra-orthodox
Jewish women in Israel and the U.S. negotiate ethnicity, religion, and compulsory motherhood.

Sponsored by Women in Leadership at OSU

Nov. 30, 3:30 – 6:00 pm. Dr. Joe Anna Hibler, President of SWOSU, will present, “Status of Women in Oklahoma Today.”
Guest Speaker: Gloria Birdine

Barbara Miller introduced Gloria Birdine. Gloria spoke about the mission and activities of the Office of Institutional Diversity and encouraged everyone to look at the website: http://fp.okstate.edu/vpdiversity/

Gloria and Carol Mason handed out flyers promoting upcoming programs sponsored by Women’s Studies and Women’s Programs. Gloria offered to speak and show a DVD titled, *Women of Color Roundtable 2006* by Diversity, Inc., at a future Women’s Faculty Council Colloquium.

Barbara reported that the following issues are concerns of the Women’s Faculty Council and could make a difference in recruitment of faculty.
- Day Care for Workers and Students

- Adjustment in the Tenure Clock for Pregnancy and Childbirth

- Targeted Spousal Hires

Reports of Committees:

Bylaws Revision
Barbara Miller, Helen Clements, Michele Seikel, and Karen Neurohr have met and discussed the bylaws for the Women’s Faculty Council. A copy will be sent to all WFC members. Suggestions for additional changes should be made by Nov. 6. Revisions will be voted upon at the next monthly meeting, Nov. 13.

Colloquiums

Barbara reported that the committee, consisting of herself, Carol Mason, Michele Seikel and Heather Moberly, have identified two colloquium speakers. The first, November 15, will be Drs. Jennifer Paustenbaugh and Bob Darcy speaking on their book the Oklahoma Women's Almanac, and the second, in January, will be Dr. Elizabeth Grubgeld, speaking on her book, Irish Autobiography.
The third speaker will be Gloria Birdine, later in the spring. This is the first year we have identified a full season of colloquium speakers. This series combined with the Women’s Studies series and several other events as outlined above, will be advertised on our website as well as via the Women’s Faculty Council list.

Carol Mason offered to set up a template for creating a flyer for the Colloquiums. Michele Seikel will get more information from Dr. Paustenbaugh for the flyer, and Barbara will send information about the November Colloquium to Carol to create the flyer.

Endowment

Barbara Miller reported for Melanie Paige. She has consulted Suzy Thompson, who advised
that a theme, criteria, and name should be determined for the endowment. Information about the endowment needs to be written and submitted to Suzy, who can put the information on the Foundation webpage. Those contributing in someone’s name can add information about the person they are honoring with the donation. The endowment will be promoted on the Women’s Faculty Council webpage, too.

It was agreed to ask Suzy about the timeframe for the endowment. How long do we have to raise $10,000, and what happens if we fall short? We also need to create a flyer for the endowment, to have to distribute at various WFC events, such as the colloquiums.

Meeting was adjourned.
Minutes of the Women’s Faculty Council Meeting

September 18, 2006

Barbara Miller, Chair welcomed all returning and new members.

Treasurer's Report:

Karen Neurohr reported a balance of $927.75 in the Women's Faculty Council Fund.

Oklahoma Women's Hall of Fame Awards
Jennifer Paustenbaugh, Chair of the Oklahoma Commission on the Status of Women, announced that nominations are open for the Oklahoma Women's Hall of Fame Award, a project of the Commission, and encouraged faculty and students to nominate worthy women. Deadline for nominations and supporting documents is November 9, 2006. Criteria and a list of previous inductees are posted on the organization’s website. The induction ceremony will be held on March 22, 2007 in the House Chambers at the Oklahoma State Capitol. She also reported that an oral history project of previous inductees is underway.

Women’s Faculty Council Endowment

Barbara Miller and Melanie Page provided information about the Women’s Faculty Council Endowment, which was proposed in the spring of 2006. Barbara has been in touch with Suzy Thompson about the requirements. A minimum amount of $10,000.00 is needed to establish an endowment. Strict parameters are needed for the application.

Proposed parameters discussed at the meeting today include the following:

- Undergraduate Scholarship for female student of OSU Stillwater Campus
- Must have completed 60 hours of classes with a minimum cumulative GPA of 3.5 or greater
- Must show evidence of leadership, community service, and research or dedication to chosen field of study
- Must include two letters of nomination with application, one of which must be from a faculty who taught the student in class
- Past recipients will not be eligible to reapply; those not selected will be encouraged to reapply the following year.

Melanie Page will contact Suzy Thompson for any other suggestions concerning the parameters and will report back at the October meeting.

Discussion about a name for the endowment was held. Melanie is providing the seed money and proposed naming the endowment for her grandmothers Ann Rider and Clara Smith, along with the Women’s Faculty Council Endowment. Several members were in agreement with this proposal.
Ways to raise money for the endowment were suggested, including asking all women faculty to consider making a donation. Melanie proposed setting up a table at the Homecoming Walk-Around, much like other groups do, to solicit donations.
Women’s Faculty Council Research Awards

Three awards are given annually, one for undergraduate research and two for graduate research. Last year there were approximately 14 applicants and each recipient was awarded $300.00. The $900.00 is the money allotted to WFC each year, and traditionally it is all spent on the research awards.

Some felt that the amount awarded could be decreased, leaving some funds available for guest speakers, perhaps collaborating with the Women’s Studies Program. Others felt that the generous amount that is given provides extra incentive for applicants and increases the applicant pool.

Women’s Research Seminars
Carol Mason volunteered to chair a subcommittee to develop campus-wide Women’s Research Seminars. Barbara Miller, Michele Seikel, and Heather Moberly volunteered to serve on the subcommittee. Several suggestions were made for these seminars including

- partnering with the Women’s Faculty Council
- rotating which fields to highlight
- inviting presenters
- offering these once or twice a semester
- having them from 11 am to 12 noon as informal, Brown Bag type luncheon events
- determining locations where they could be held
- offering seminars in November, which is the start of the Oklahoma Centennial; January; and March which is Women’s History Month

Miscellaneous
Carol Mason distributed a flyer for Women’s Studies Programs:

- Oct. 12, Demetria Shabazz, Assistant Professor of English. Film showing and discussion, *Just Another Girl on the IRT*

- Nov. 10, Loretta Ross, Author/Activist, Program on “Racism and Reproductive Justice” and booksigning of her book, *Undi vided Rights*

- Nov. 27, Shosh Shlam, director and filmmaker. Screening and discussion of her award-winning documentary, *Be Fruitful and Multiply*, examining how ultra-orthodox Jewish women in Israel and the U.S. negotiate ethnicity, religion, and compulsory motherhood.

Jean Van Delinder has been working on updating the web page for the Women’s Faculty Council.
Karen Neurohr reported that she re-built all of the Women’s Faculty Council e-mail lists this year. A statement giving recipients the right to opt out of future messages and instructions for doing so will be included in all e-mail meeting notifications and reminders. Future meetings will be submitted to the OSU Calendar and OSU Headlines. Members asked that e-mail notices and reminders continue to be sent to all eligible women faculty.

Barbara Miller mentioned that she had been approached by faculty in HES about WFC possibly supporting a grant studying reasons behind women lagging behind male faculty in salaries and advancement. She has asked the faculty member for additional information and will try to look into the possibility of our support. She will report at the next meeting.
Upcoming Meetings

Karen, Barbara, Michele, and Helen will review the by-laws for updates and bring recommendations to the next meeting. Gloria Birdine is scheduled to speak on diversity at the October 16 meeting, hopefully on such diversity issues as the tenure clock and other issues important to women faculty. Jennifer Paustenbaugh is tentatively scheduled to speak about the Commission on the Status of Women at the November 13 meeting. Barbara asked for everyone to think about possible speakers for other monthly meetings.